

Fostering Open and Innovative relations between **Academia and Government**

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Pyrotechnics

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Roke Manor Research | Company Snapshot



- Situated in Hampshire, UK
- 450 employees
- Over 350 world class scientists and engineers
- 50 PhD's and 110 Masters
- Secure Site

- Roke Manor Research is part of the Chemring European Electronics Division
 - Provider of contract R&D, technology consultancy and specialist products to the defence, national security and commercial markets
 - A remarkable range of competencies in communications, sensors and information systems
 - An inspiring strength of passion, commitment and loyalty and the work ethic is striking
 - Creating the technology of tomorrow and trusted by our Customers for solving really difficult problems with our brilliant minds!
 - Operating in a diverse range of markets and we work with an extensive range of external organisations
 - A discriminating, high quality and motivating working environment
 - Uniquely aligned with SMEs, Academia, Government Departments and Prime Contractors

Some Roke Highlights CALL Out K193 RVL **ANPR** DAB "4G" Comms Congestion 2G/3G Comms Air Traffic Charging Management (RVSM) "HAWKEYE" **Aquila** Super resolution DF Sound Ranging Cyber-defence **Deep Packet Inspection**

Manpack EW

Phased Array Radar

Our Innovation journey

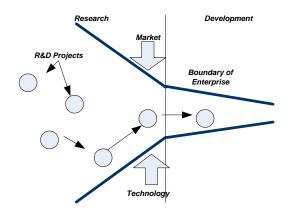
We should hire the best and brightest people
In order to bring in new products and services to market, we
must discover these ourselves
If you want something done right do it yourself
If we discover it ourselves we will get it to market first
The company that gets an innovation to market first wins
We control IPR so that the competition does not profit from
our ideas



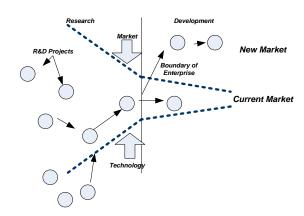
Not all the smart people work for us. We need to work with smart people outside the business External R&D can create significant value to us We don't have to originate the research to profit

"Building a better business model is better than getting to market first"

We should profit from others use of our IPR and we should by other IPR when it advances our business model



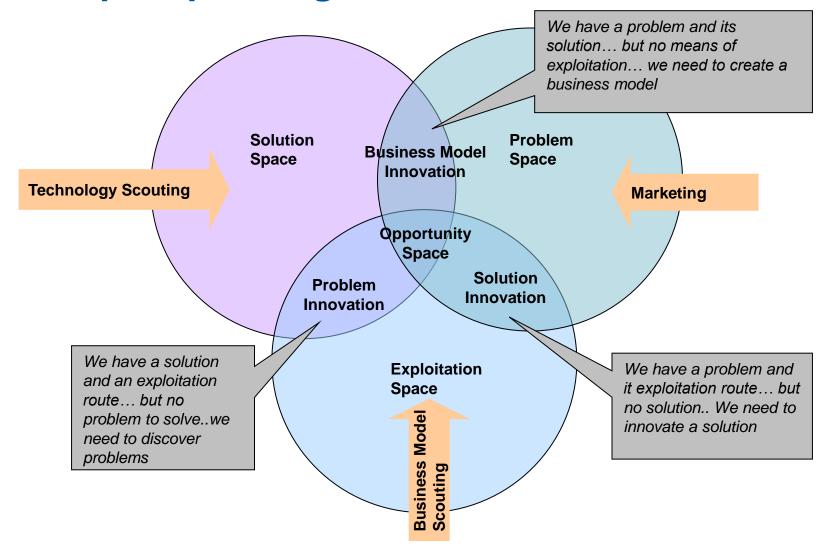




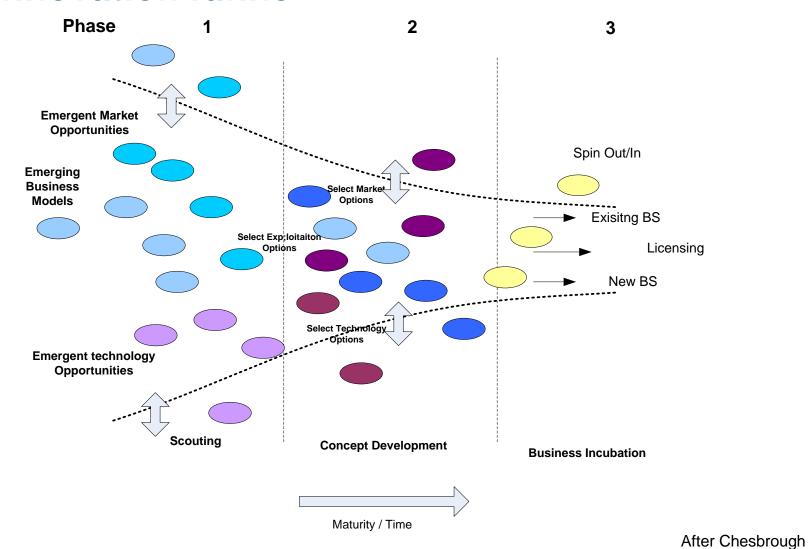
Ref H.Chesbrough: Open Innovation 2003



A simple operating model for Innovation

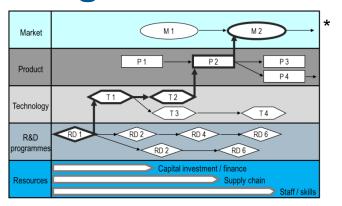


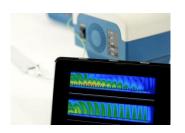
Our Innovation funnel

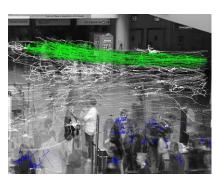




Creating a virtuous circle







Manage market pull and tech push



Develop Metrics (BSC)
Innovation Challenges
Knowledge Management
External Benchmarking

Developing the culture



Delivering Value



Industrial Liaison
Industry Advisory Committee
Alumni Networks
PhD/EngD Sponsorship
Collaborative R&D
Grant Support
Corporate Alliance
Cross lecturing
Government Networks /CDE

Build the Network

* T Plan - R. Phaal University of Cambridge

Physics/Elec Eng / Computer Science RAE 200

Some examples of Collaborative R&D





