

## **Industry involvement in Engineering Education**

John Dickens





# Engineering Centre for Excellence in Teaching & Learning engCETL Linking Education with Industry





# **Employer Engagement**

- Government agenda to upskill the workforce
- HEFCE policy
- Leitch Report
- Role of HE?





## The CETL Programme

- HEFCE's largest initiative for L&T (£319M)
- 74 CETLs funded, 2005-10
- engCETL funding £2.5M recurrent, £1.65M Capital







### **Basis of the CETL Bid**

- Engineering Education Centre
  - Faculty funded since 1997 (3 core, 7-9 project staff)
  - Produced 80 internal projects
  - £3M in national & european funded L&T projects
    - Distance Learning Materials
    - Learning Technologies
    - PDP
    - Gender Balance
- Strong industry links through academic Departments
  - University strategy





### Mission Statement & Aims

# To be recognised as the UK centre for excellence in the research, development and provision of engineering education through an active involvement with industry



- 1. To enhance the student learning experience.
- 2. To achieve a cultural change that supports a reflective and evidence-based approach to teaching.
- 3. To facilitate the production of graduates who are employable, enterprising, productive and innovative.
- 4. To be innovative, with a key focus on technology-enhanced teaching and learning.
- 5. To support, recognise and reward those who work towards achieving the engCETL aims.
- 6. To demonstrate impact and sustainability of the engCETL work.



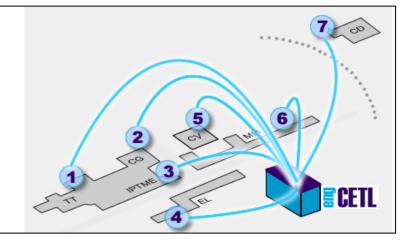
Students





## engCETL

- 7 core departments
- Faculty and university level links
- Embedded in University Teaching and Learning Strategy
- 14 core staff + 7 Project Staff + 4 PhD students, some university funded some external project funding
- 7 seconded academics
- 1. Aeronautical & Automotive Engineering
- 2. Chemical Engineering
- 3. Institute of Polymer Technology & Materials Engineering
- 4. Electronic & Electrical Engineering
- 5. Civil & Building Engineering
- 6. Mechanical & Manufacturing Engineering
- 7. Design & Technology







## engCETL Building







Capital fund secured 550 m<sup>2</sup> of floor space in a building already under construction

- Learning Space
- Staff offices



## Student focussed learning space



Test bed for AV and

learning technology

Specified by the staff who teach design A 50-70 seat studio Four 16 seat studios



Informal use by students



Simulates commercial environment







### **Student Focus**

- Students and recent graduates on Advisory Board
- Student focus groups (e.g. group projects)
- Employing students to produce case studies
  - Formula Student
  - Reflections on and evaluation of the student experience
- Links to student groups in other CETLs









## **Industry Focus**

- Industry membership on the Advisory Board
- Working with existing industry sponsors and advisory panels in departments
- Industrial Liaison Officer developing new contacts for teaching
  - Working with placement tutors
  - New placements secured in Chemical Engineering
  - Working with alumni in renewable energy (SME) to set and mentor current MSc projects for students
  - Seeking to improve continuity of contacts between department and industry



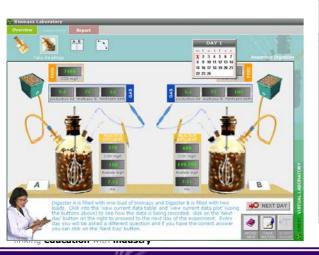


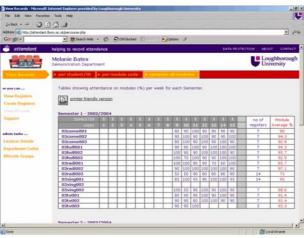




## **Academic Focus – Technology Enhanced Learning**

- Virtual laboratories
- Computer Assisted Assessments
- Electronic Personal Development Planning
- Web based tracking of pastoral care meetings with students (15,000 records per annum)
- Online peer assessment of group work (WebPA)
- 80 projects completed









## **Academic Focus – Curriculum Development**

#### **Teamwork & Leadership**

- Civil, Mechanical & Materials Engineering Students
- 4 day Outdoor Management Course
- Comparative study with other types of delivery
- engCETL funding to set up the transfer





#### Formula Student

- Student produced case studies
- Student sourced Industry sponsors
- Related work now embedded in modules in automotive, mechanical, materials and electrical programmes
  - Design teaching
  - Enterprise
  - Ethics







## **Pedagogic Research**

- Pedagogic Research Workshops
- 2 Research Associates (1 university funded)
  - Design projects with industry
  - Evaluation of aeronautical design & build
  - Virtual laboratories and distance learning
  - Industrial placements
  - Credit for work based learning
  - Internationalisation
  - Learning spaces









## **Pedagogic Research**

- 4 PhD Students
  - Skills development on industrial placements
  - Impact of sponsorship on students, academics and employers
  - Project based learning
  - Pilot plant remote laboratory









## **Student Sponsorship Research**

# **Project outcome** Develop sustainable models of effective practice for further dissemination

- Benefits to students, departments and industry
- Impact of sponsorship on the undergraduate programs & student employability
- Students' view on sponsorship
- Sponsorship attraction to companies
- Barriers that limit further collaboration





## **Student Sponsorship Research**

- Starting with Civil & Building Engineering sponsorship consortiums in place for over 15 years
- Involvement of consortium partners
  - Recruitment and Selection (construction)
  - Student bursary
  - Placement
  - Maintain contact with students
  - Input into curriculum
  - Teamwork and Leadership module





Taylor Woodrow



## **Sponsorship Research**

- Starting with Civil & Building Engineering sponsorship consortiums in place for over 15 years
- Collaborating with ICE, Surrey & Southampton
- Will include different models in Manufacturing and Systems engineering







### **Dissemination & Evaluation**

- HE Academy Engineering Subject Centre
  - Projects including: employer engagement
  - Resources / events e.g. ethics, case studies



9 CETLs: Loughborough/Nottingham/Leicester





- Evaluation
  - 2 External Evaluators
  - Current work on learning space and learning technology resources





## **Employer Engagement**

- Government agenda to upskill the workforce
- DFES/HEFCE policy
- Leitch Report
- Role of HE?



# **Strategic drivers**

- Leitch Review of Skills
  - Rapid demographic change, global economic integration
  - High skills workforce, demand-led provision
- HEFCE Employer Engagement Strategy
  - Funded initiatives
    - LLNs, HLS pathfinders, employer engagement pilots, FL pathfinders
  - Workplace learning research
- Grant letter to HEFCE (2007)
  - Employer engagement
    - Growth strategy, at least 5,000 additional entrants year on year
    - Employer demand-led funding
    - Close working with LSC

## Some extracts from Leitch

- Skills focus
- Demographic change 70% workforce of 2020 already there
- 40% adults qualified to Level 4 (v 29% in 2005): 5.5 million more attainments by 2020
- HE growth "Unlikely to be achievable by expanding current model of HE"
- Employer voice dominates demand-led system, to avoid planning from supply side
- Role of Sector Skills Councils
- Qualifications accredited form FE and Employers

# **Funding**

- Gov invests 1.1% GDP in UK in HE c.f. 2.9% USA,
  2.6% South Korea, 2.4% Canada
- Funding per student has halved over 20 yrs in UK
- Review of HE funding in 2009
- Employers and individuals pay bulk of additional funding for level 4

# Subject Centre Employer Engagement Project

- Subject centre pilot project with
  - Sector Skills Councils, FDF
  - EPC, ECuk, EEF, NEF
  - Academics
  - Subject centres Engineering, Materials, Physical Sciences
- Four Themes
  - Levers & enablers (inc funding & accreditation)
  - Work-Based Learning/Programme Delivery
  - Staff Development/management of change
  - Building partnerships



## Conclusion

- Most engineering provision in HE engages with industry
- engCETL is researching and developing existing links to produce sustainable models and exploring new areas
- National employer engagement strategy
  - Opportunity of growth in numbers but not in traditional students
  - Vision is for employer / demand-led funding
  - Upskilling in the workplace requires further development of the pedagogy and QA

