



# The Corus Model For Employer Engagement In Education

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**The Corus Way**

Value in steel



# History of Corus



Subsidiary of Tata Steel

Major manufacturing sites all over Europe

Formed in 1999

Annual Turnover of around £9.7bn

41,000 employees worldwide

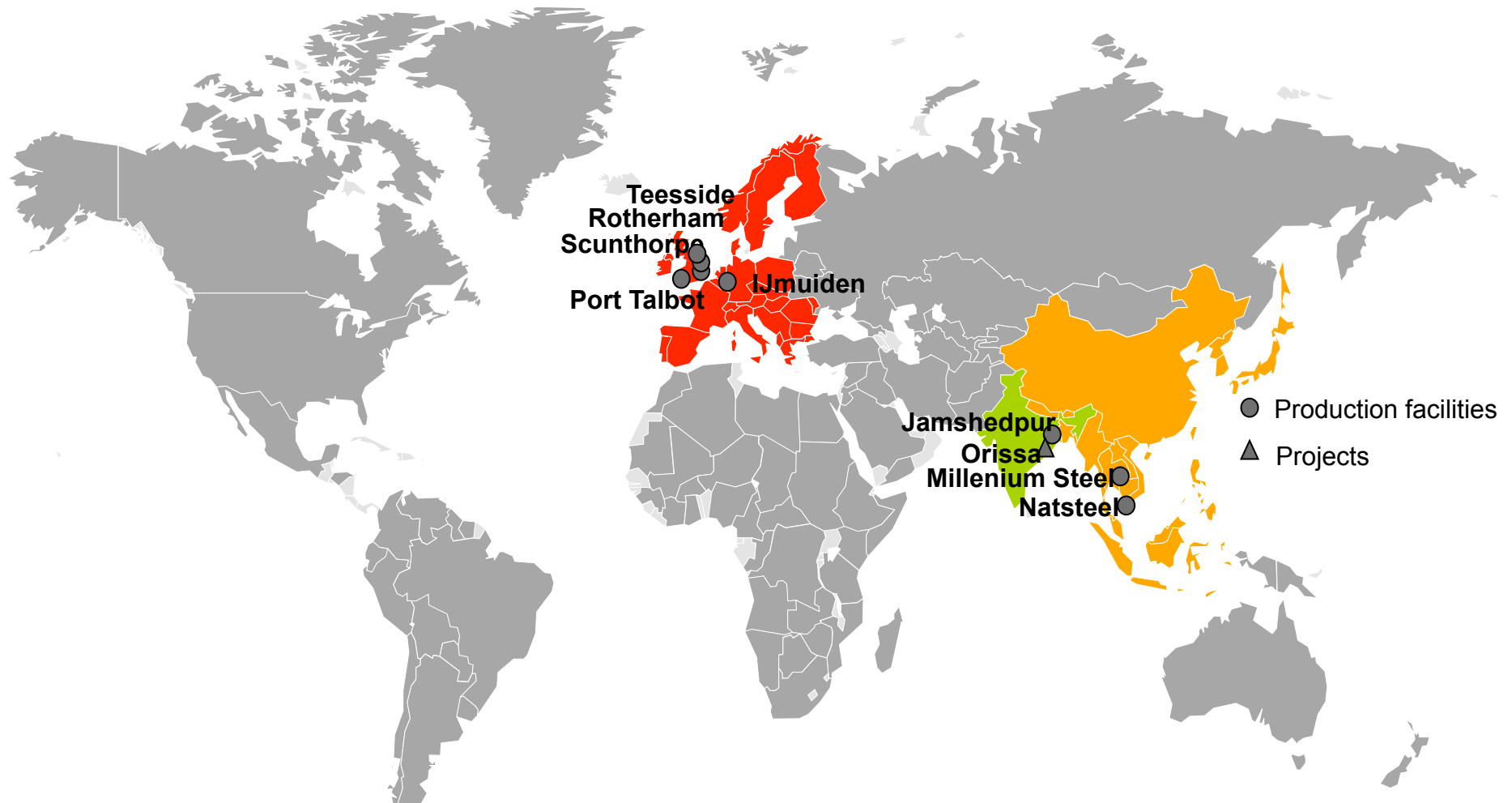
Presence in over 40 different countries

# Tata Steel

- World's 6th largest steel company.
- Existing annual crude steel production capacity of 30 Million Tonnes Per Annum (MTPA).
- Established in 1907, it is the first integrated steel plant in Asia.
- Tata Steel has a balanced global presence in over 50 developed European and fast growing Asian markets, with manufacturing units in 26 countries.
- Approx. 80,000 employees

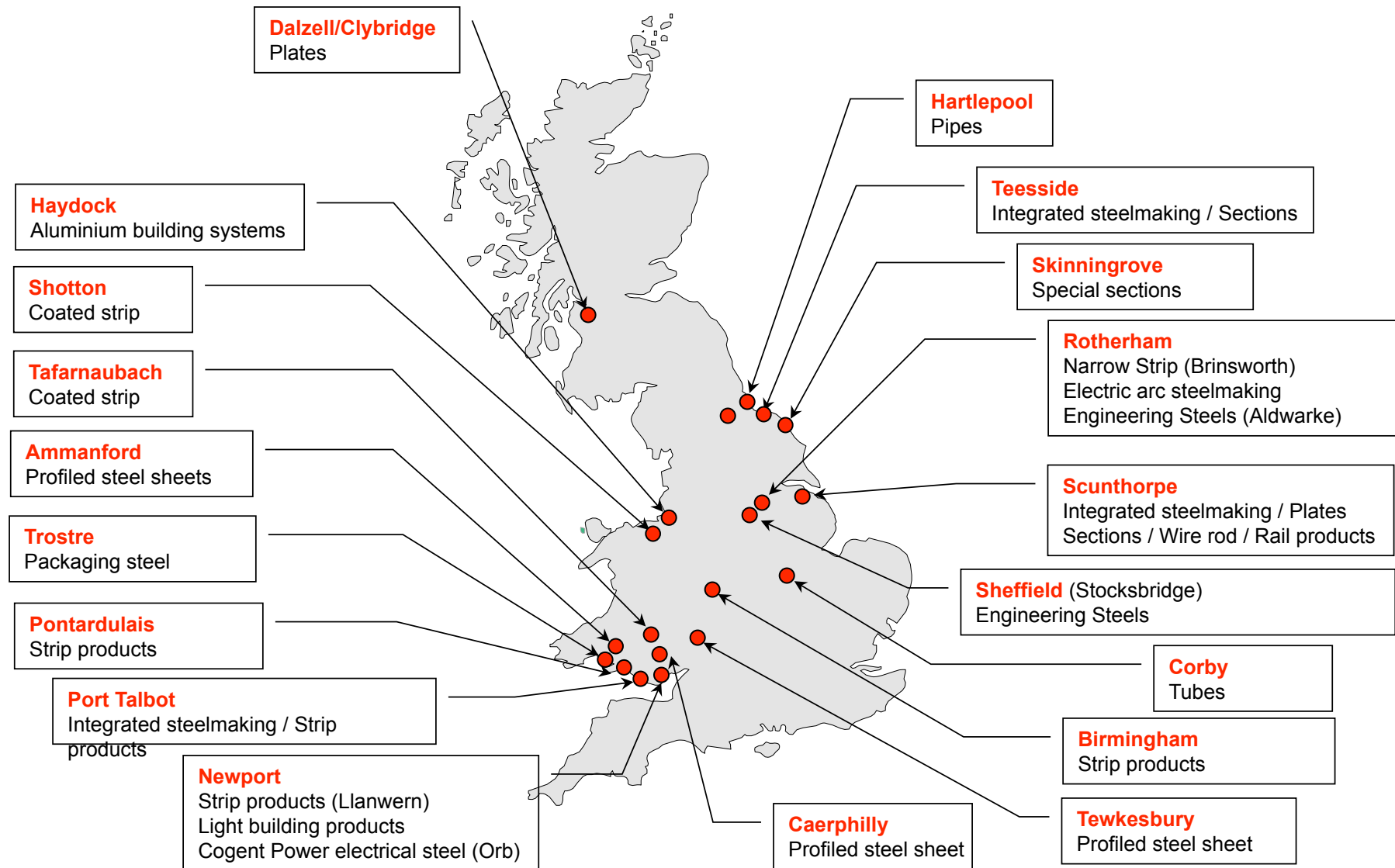


# Tata and Corus – a powerful combination



**Combined group has a significant presence in both emerging and developed markets spanning over 25 countries/regions**

# Corus UK



**Dalzell/Clybridge**  
Plates

**Hartlepool**  
Pipes

**Haydock**  
Aluminium building systems

**Teesside**  
Integrated steelmaking / Sections

**Shotton**  
Coated strip

**Skinningrove**  
Special sections

**Tafarnaubach**  
Coated strip

**Rotherham**  
Narrow Strip (Brinsworth)  
Electric arc steelmaking  
Engineering Steels (Aldwarke)

**Ammanford**  
Profiled steel sheets

**Scunthorpe**  
Integrated steelmaking / Plates  
Sections / Wire rod / Rail products

**Trostre**  
Packaging steel

**Sheffield (Stocksbridge)**  
Engineering Steels

**Pontardulais**  
Strip products

**Corby**  
Tubes

**Port Talbot**  
Integrated steelmaking / Strip  
products

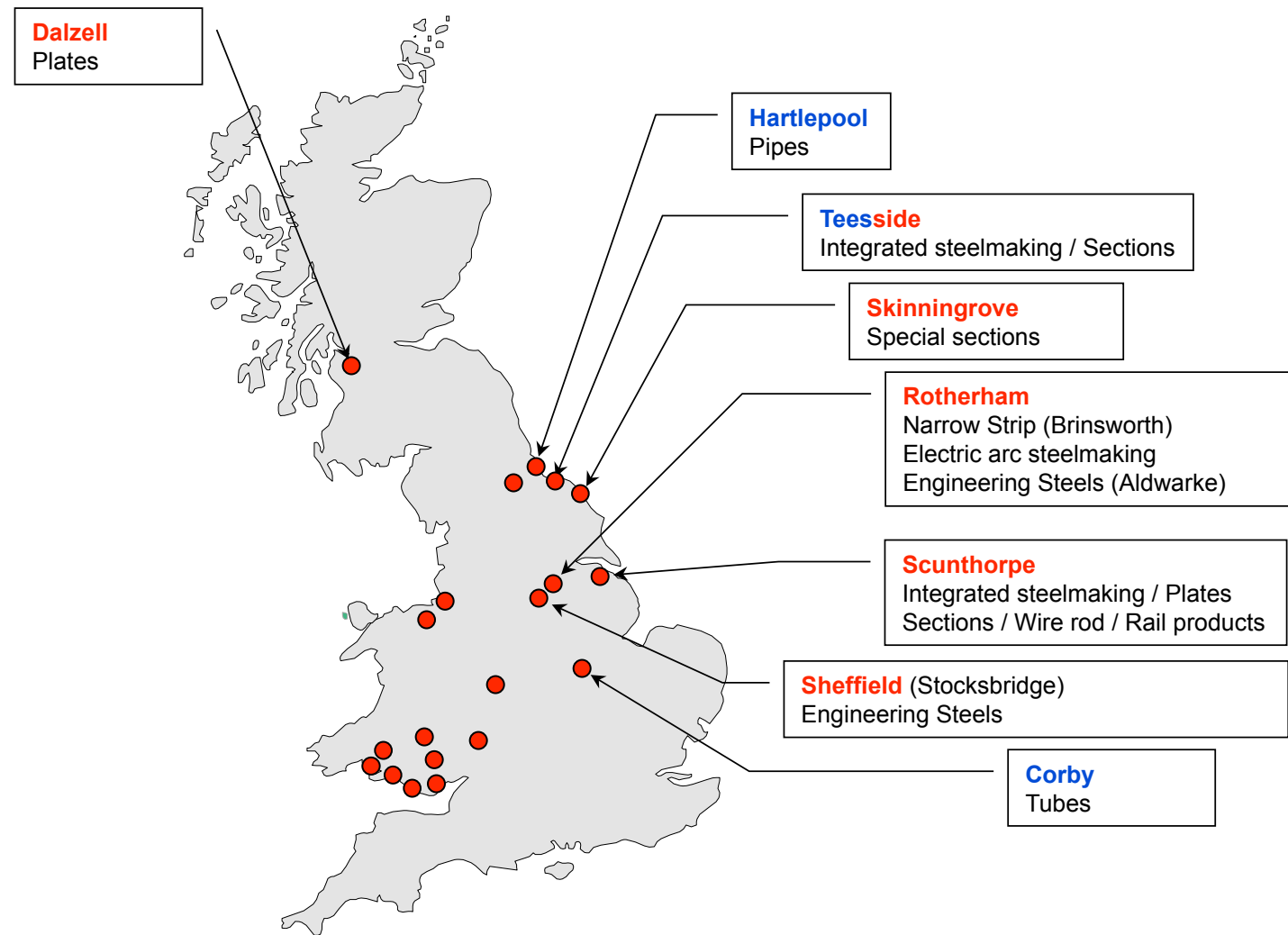
**Birmingham**  
Strip products

**Newport**  
Strip products (Llanwern)  
Light building products  
Cogent Power electrical steel (Orb)

**Caerphilly**  
Profiled steel sheet

**Tewkesbury**  
Profiled steel sheet

# Corus Long Products Division





# Corus Long Product Division

## Business Units

### **Corus Construction & Industrial**

Plate, sections, wire rod and semi finished steel, special profiles, railway products and services

### **Corus Engineering Steels**

Engineering billet, straight and cooled bar, turned, drawn or ground bar and hot rolled narrow strip

### **Corus Tubes**

Steel tubes, hollow sections, line pipe and pipeline project management

### **Teesside Cast Products**

Slab and bloom

**Employees:** Approx. 14,000

Scunthorpe **Medium Section Mill**  
only mill in the world which can  
continuously roll 120m lengths of **Rail**.

Produces steel at Scunthorpe,  
Rotherham & Teesside

Scunthorpe is the **UK's 2nd largest  
manufacturing site**.

# Pre Employment Education Engagement

- Graduates
  - University Liaison
  - Careers Fairs: University and Regional
  - Skills Sessions
- Apprentices and Trainees
  - Local School and Youth Engagement:
    - Engineering and Science Ambassadors
    - Work Experience
    - Link Scheme
    - School Visits
    - Industry Days
    - Formula Student
    - F1 Challenge





## Employee Education Engagement

- Corus were one of the **first large companies** to introduce the **Advanced Diploma in Engineering** as the technical certificate on their Advanced Modern Apprenticeship scheme.
- Corus spent a great deal of time working with local **universities** to establish **pathways to higher education.**
- Corus's Apprenticeship Schemes are **unique**, by their ability to stream Apprentices from 3 GCSE's through to **Full Degrees!**



## Continuous Professional Development

- Graduates – Further Education:
  - CIPD
  - CIM
  - CIMA
- Adult Education:
  - World Class Manufacturing Degree
  - Employment Law Diploma
  - MSc in Materials & Manufacturing Management
  - MSc in Advanced Engineering Metals

## As a Company we are.....

- Engaging with the community....
- Recognising, nurturing and developing Talent.....
- Encouraging Life Long Learning.....
- Providing Equal Opportunities for all.....

## That's the CORUS Way!!

**The Corus Way**

Value in steel

