

Health and Safety Policy Statement

We recognise and accept our responsibility to ensure, so far as is reasonably practicable, the health and safety of all our employees, contractors and members of the public who may be affected by our employee activities. Health and Safety is a key element and contributor in the overall success of the business. It therefore has equal priority with other aspects of management and will be managed with the same determination and commitment. Any decisions made by the business will take full account of any Health and Safety implications for all our employees and those under our control. We will endeavour to ensure the health and safety of all others who could be foreseeably affected by activities under our control.

It is our aim to promote, set and maintain the highest standards for health, safety and welfare matters. This will be achieved by:

- Providing adequate control of health and safety risks arising from the activities we undertake;
- Consulting with employees and contractors on matters affecting health and safety;
- Maintaining safe systems of work;
- Providing information, instruction and supervision for employees;
- Ensuring all employees are competent to do their work;
- Maintaining safe and healthy working conditions;
- Reviewing and revising this Policy as necessary at regular intervals.

Health and Safety is viewed as “everyone’s business”. To achieve a high standard of health and safety, the active co-operation of all employees is essential. This policy and associated documents will be revised annually, or after any significant change or legislation likely to affect the policy. This policy will be publicised and available to third parties on request.

Signed: