

## **Environment and Sustainability Policy**

### **Policy Statement**

The Engineering Professors' Council recognise our responsibility to the environment and are committed to integrating sustainable practices into our daily operations. This policy outlines our approach to minimising our ecological footprint while promoting a culture of sustainability among our employees and stakeholders.

### **1. Energy Efficiency**

- Encourage the use of energy-efficient devices and tools.
- Promote the practice of turning off lights and unplugging electronics when not in use.
- Advocate for the use of natural light during working hours.

### **2. Waste Reduction**

- Implement a paperless policy where possible by utilising digital documentation and communication.
- Encourage recycling of materials, including paper, plastics, and electronics.
- Use minimal packaging for any company-related shipments.

### **3. Sustainable Transportation**

- Encourage employees to use public transportation, carpool, or bike for necessary travel.
- Support virtual meetings to minimise travel-related emissions.

### **4. Responsible Sourcing**

- Prioritise suppliers and vendors who share our commitment to sustainability.
- Choose eco-friendly products and materials for any office supplies or equipment needed.
- Support local businesses to reduce transportation impacts.

### **5. Employee Engagement**

- Encourage employees to share ideas for improving our environmental performance.
- Foster a culture where sustainable practices are recognised and rewarded.

## 6. Community Involvement

- Participate in local environmental initiatives and encourage employee involvement.
- Share our sustainability journey and successes with the broader community.

## 7. Continuous Improvement

- Regularly review and assess our environmental impact and sustainability practices.
- Set measurable goals for reducing our ecological footprint.

## 8. Policy Review

This policy will be reviewed annually to ensure its effectiveness and relevance. Feedback from employees and stakeholders will be considered to improve our sustainability efforts.

### Conclusion

By adopting this Environment and Sustainability Policy, the Engineering Professors' Council aims to contribute positively to our planet while fostering a culture of responsibility and awareness among our employees.

### Approval: